

Safeguarding policy

For

G B LEISURE UK LIMITED

G B LEISURE UK LIMITED (the company) is a company run for the following purposes:

Providing children with swimming lessons.

The company is based at:

Archway Sport Centre, Paganhill, Stroud, GL5 4AX

The company has adopted the safeguarding children policy and expects every adult working or helping at the Company to support it and comply with it. Consequently, this policy shall apply to all staff, managers, trustees, directors, or volunteers working on behalf of the company.

Purpose of the policy

This policy is intended to protect children who receive any service from us, including those who are the children of adults who may receive services from us. Under this policy, the term children shall mean any person who is under the age of 18.

The Company believes that no child or young person should experience abuse or harm and is committed to the protection of children and young people. This policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

Safeguarding principles

Safeguarding children from harm and abuse is an essential responsibility for our Company. We are committed to ensuring that any child who encounter our services is properly safeguarded. Every person under this policy must ensure that they play an active role in ensuring that children are properly safeguarded.

Every person under this policy holds responsibly for:

- Remaining alert and aware if possible safeguarding risk to children
- Guarding children against harmful environment
- Taking positive steps to maintain the safety and wellbeing of children engaging with us as a company.
- Reporting concerns expeditiously and appropriately, in line with child protection procedures
- Understanding the duty to report specific concerns.

- Challenging any inappropriate or harmful behaviour of any other adult and reporting accordingly
- Acting appropriately in the presence of children
- Not taking inappropriate risk
- Not smoking, drinking, or taking any form of illicit substance in the presence of children

The designated safeguard lead (DSL)

Our DSL is Mrs Georgina C. Dempster (Company Director). The DSL takes lead responsibility for child protection and wider safeguarding. During term time the DSL can be contacted via email (info@swimwellstroud.co.uk).

When the DSL is absent, any safeguarding concerns can be directed to any of our points of contact listed [here](#)

If either of these people are absent, please bring your concerns to any of our teachers/instructors.

Photography

We operate a strict no phones policy. We will not take any photographs and ask that members of the public (incl. Parents or Guardians) do not take any photography when attending our premises, activities and/or events. This includes the changing rooms and on poolside.

Other policies

All our other policies can be found [here](#)